

**Salary Table 2022-SEA (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 28.28%**  
**For the Locality Pay Area of Seattle-Tacoma, WA**  
**Total Increase: 3.21%**  
**Effective January 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,877	\$ 26,745	\$ 27,605	\$ 28,461	\$ 29,321	\$ 29,824	\$ 30,676	\$ 31,533	\$ 31,567	\$ 32,370
2	29,096	29,789	30,753	31,567	31,924	32,863	33,802	34,741	35,680	36,619
3	38,098	39,156	40,214	41,273	42,331	43,389	44,448	45,506	46,564	47,623
4	42,766	43,954	45,142	46,330	47,517	48,705	49,893	51,081	52,269	53,457
5	49,176	50,505	51,834	53,163	54,492	55,821	57,150	58,479	59,808	61,137
6	51,856	53,338	54,819	56,301	57,782	59,264	60,746	62,227	63,709	65,191
7	55,975	57,621	59,267	60,912	62,558	64,204	65,850	67,496	69,142	70,787
8	58,346	60,168	61,991	63,814	65,637	67,460	69,283	71,106	72,928	74,751
9	62,430	64,444	66,458	68,472	70,486	72,500	74,514	76,528	78,542	80,556
10	68,749	70,967	73,185	75,403	77,621	79,839	82,057	84,275	86,493	88,711
11	73,098	75,534	77,970	80,406	82,842	85,278	87,714	90,150	92,586	95,022
12	87,614	90,535	93,456	96,377	99,298	102,219	105,140	108,061	110,981	113,902
13	104,184	107,656	111,129	114,602	118,074	121,547	125,019	128,492	131,964	135,437
14	123,114	127,218	131,322	135,425	139,529	143,633	147,736	151,840	155,944	160,047
15	144,815	149,642	154,470	159,297	164,124	168,951	173,778	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>